



Frank Duffy

Founder / CEO

PROFILE

With over 30 years of dedicated technology advocacy, I offer strong analytical and problem-solving skills, coupled with excellent communication abilities.

My experience spans leadership roles in both industry and education, where I've developed and implemented innovative curricula to meet industry needs. I'm passionate about closing IT skills gaps and promoting diversity in tech, actively advocating for these causes for years.

EXPERIENCE

Founder/CEO

Code Division

2019 - Present

Founder and Director of Code Division, a social enterprise and an SQA centre. Primary aim to reduce poverty and inequality through digital skills education. Designed and co-designed a variety of inclusive digital skills programs and courses. These programs have supported over 650 learners from disadvantaged communities with 75% of our learners being female

Learning Advisor

Strathclyde University

2018 - 2021

Designed and developed the work based learning model and program for the GA in Software Engineering. Worked with major IT companies supporting and assessing Graduate apprentices.

Course Leader / Lecturer

New College Lanarkshire

2007 - 2018

Led HND Software Development and Computer Science programs, developing two SQA awards in Computer Games (Design and Development) at Level 6. Designed and implemented model integrating Modern Apprentice and HND Software Development/Computer Science delivery.

Bridging The Digital Divide: Code Division

Classroom Teacher

Secondary Schools (Glasgow/Ayr)

2004 - 2007

Classroom teacher in Queen Margaret Academy, Mearns Castle and King Park secondary schools for all levels from 1st year to Advanced Higher. Developed specific classroom materials, formative and summative assessments on web design, software development and games programming.

Java Senior Developer/Team Leader

Cap Gemini (Glasgow)

2000 - 2003

joined as a Java developer, contributing to a large Telecoms project focused on Java classes interfacing with Oracle Databases within a multi-disciplinary team. I honed skills in configuration management, version control, and design documentation. Led a CRM project for a major bank, employing RAD methodology, Java, and XML.

Application Developer/Database Developer/Team Leader

Glasgow/Grangemouth/Sydney/London

1988 - 2000

Worked as a contractor on several different project teams London, Sydney and Glasgow. Working in multinational, multi-disciplinary teams developing business applications, controlling budgets, technical documentation and version control. Experience of a wide range of software applications: spreadsheets, databases, project management software, CAD and Scripting languages.

CONTACT

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📍 Princes House 51 West
Campbell Street Glasgow

EDUCATION

● Strathclyde University

BA Honours: Politics (2:1)

● Glasgow University

PG Diploma: Information Technology

● University of the West of Scotland

PGCE Secondary: Computing

● Certified Java Programming I and II Sun Microsystems

● Oracle Academy Certified Trainer (RDBS, Java, SQL, PL SQL)

SKILLS

- Leadership
- Curriculum Development
- Technology Advocacy
- Educational Innovation
- Program Design
- Team Management

ACHIEVEMENTS

2024 | ScotlandIS

DigiTech Awards: Tech for Good Shortlist

2023 | Code Division Media

Bridging the Digital Divide Podcast
Code Division Learners on BBC
Code Division Learners on STV